

We recognize the impacts of the driver shortage on the transportation industry and the need to bring in younger talent to your organization. To help support your efforts to engage and retain 20 year old drivers, while attempting to help mitigate claims costs, deductibles, and work accidents, we have created the "Generation Z" Driver Insurance Program. A low cost, simple, and convenient training program that is included with the Mover's Choice Program, it provides an instant certificate of completion that fosters employee growth and development. Our training videos are fast, efficient, and designed for the learning style of this generation.

Industry statics show that young drivers are 3 times more likely to be involved in an accident than drivers with more then 5 years' experience. With this in mind, we have designed the "Generation Z" Drivers Program with an educational component as well as some limitations that will help to lower your overall risk by enabling the drivers to become more familiar with driving larger vehicles.

## **20 Year Old Driver Eligibility Requirements**

- ☐ May drive vehicles no larger than a box truck
- ☐ May only drive within a local radius (up to 50 miles)
- ☐ Must have at least two years' driving experience
- MVR must be better then average meaning no more than one moving violation in three years or one accident
- ☐ Must have viewed and successfully completed the following 5 driver safety video courses on the MOVERS CHOICE ONLINE SAFETY PORTAL:
  - 1. BACKING SAFELY Box Trucks
  - 2. CHANGING LANES Box Trucks
  - 3. DISTRACTED DRIVING Box Trucks
  - 4. STOPPING DISTANCE Box Trucks
  - 5. DRIVER FATIGUE Box Trucks

**THE MOVER'S CHOICE PORTAL** offers helpful videos that will enable your drivers to improve and enhance their driving skills. It is easy to use: visit **www.moverschoiceonline.com** to request a log-in, sign up your employees and monitor your employees' progress.

## How to Get a 20 Year Old Driver Hired and Insured by the "Generation Z" Drivers Program:

- Submit your driver request to processing@paulhanson.com
- Once MVR is accepted you have 30 days to provide the 5 safety video course certifications



THE Destination for Insurance

Call 1-800-852-1968
Visit moverschoiceinfo.com